

United States District Court  
Northern District of Mississippi

## TAMISHA PEGUES

**PLAINTIFF**

VS.

**CAUSE NO. 3:15-CV-00121-MPM-JMV**

## MISSISSIPPI VETERANS AFFAIRS BOARD

**DEFENDANT**

## VERDICT

1. Was Tamisha Pegues a “qualified individual” as that term has been defined elsewhere in these instructions?

NO DECISION

If the Answer to Question No. 1 is "No," please sign and date this Verdict Form and advise the Marshal that you have reached your verdict. If the Answer to Question No. 1 is "Yes," go to Question No. 2.

2. Has plaintiff proved that the Mississippi Veterans Home failed to reasonably accommodate her disability and instead terminated her employment on the basis of that disability?

Yes ✓ No

If the Answer to Question No. 2 is "No," please sign and date this Verdict Form and advise the Marshal that you have reached your verdict. If the Answer to Question No. 2 is "Yes," go to Question No. 3.

3. Has the Mississippi Veterans Home proved that its policy that caused Plaintiff Tamisha Pegues to be terminated from her employment was justified by a business necessity?

Yes

No

If the Answer to Question No. 3 was "Yes," please sign and date this Verdict Form and advise the Marshal that you have reached your verdict. If the Answer to Question No. 3 was "No," proceed to Question No. 4.

4. We find Plaintiff's damages against the Mississippi Veterans Home, based on the damages factors set forth in the court's instructions, to be:

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Please sign and date this Verdict Form and advise the Marshal that you have reached your verdict.



George E. Davis  
Foreperson

Dated: Sept 12, 2017